Side Project Inc is a 501(c)(3) nonprofit organization whose mission is to promote social justice and social change by linking micro-assets to the macro-environment.

**Macro Change in Action**

3,000 hours of pro and low bono legal services
Nonprofit Corporate Formation & Governance, Executive Compensation Issues, Unrelated Business Income, Fundraising Law & Compliance Issues

3,500 hours of applied research and development
Research and development focused on building community assets and working to mobilize individuals, associations, and institutions to come together to build on to their existing assets

**2015 Most Involved Members**

**Florida**
- Brad Gles
- Nolan King
- William Colangelo
- Michael Colangelo
- Robert Uro
- Phil Staff
- Michelle Delong
- Anne Fromknecht
- Paul Tatti
- Susan George
- Dave George
- Lorette Vanvargies
- Henry Norwood
- Leighton Regis
- Valerie McQu

**Pennsylvania**
- Sean Causgrove
- Joe DePaulo
- Garrett Young
- Sara Brown
- Chelsea Causgrove
- Ken Fromknecht
- Mary Fromknecht
- Paul Causgrove
- Jean Causgrove
- Phil Causgrove
- Steven Zimni
- Frank McGrath

**Civic Engagement**
- 30 Volunteers
- 3,500 volunteer hours
- The Action & Advisory Committee is composed of young professionals with a desire to give back to the community.
- Our volunteers take on charitable side projects that align with their skills and passions:
  - 1. Event Planning
  - 2. Volunteering at Fundraising Events
  - 3. Website Development
  - 4. Legal Advice & Counsel for Nonprofit Corporations
  - 5. Cost & Toy Drives

**Philanthropy**
- $13,000+ donated to high-impact nonprofits
- We invest in nonprofit organizations whose missions align with our corporate values. This includes:
  - 1. Animal Rescue League
  - 2. Hella buty
  - 3. George Snow Scholarship Fund
  - 4. Neighborhood Art House
  - 5. Emmaus Soup Kitchen
  - 6. United for Pink
  - 7. Community Living & Support Services

**Public Education**
- 5 Workshops
- 100 One-on-Ones
- 50 Blings
- 2 Articles
- #MacroSW Chats
- We develop training and educational materials for social workers and social change agents.
- Our training focuses on:
  - 1. The Rules, Regulations, and Laws Impacting Social Change Efforts
  - 2. Community Organizing & Development Strategies
  - 3. Inclusion Of ALL People In The Community

**Corporate Values & Vision**
- **SERVICE**
  - To recruit a highly-trained and motivated volunteer corps of hard-working young professionals with a passion to give back to the community
- **COMPETENCE**
  - To attend and produce Continuing Legal Education on nonprofit legal issues
- **SOCIAL JUSTICE**
  - To support communities to use their resources and assets to address self-defined social issues
- **RELATIONSHIPS**
  - To be an active member of the communities in which we work
- **FUN**
  - Side Project staff and volunteers continually strive to increase the fun and excitement they bring to the world

**Social Change Accelerator**

- **MACRO CHANGE**
  - FL
  - Intergenerational Network
  - Hope 4 Mobility
  - The South Florida Link Coalition
  - George Snow Scholarship Fund
  - Tiger Hill Resources

  - PA
  - Gateway HorseWorks
  - Fallen Soldiers Picnic
  - Open Up Pgh
  - Community Living and Support Services (CLASS)
  - Mothers Against Teen Violence

- **Research & Training**
- Technical Assistance

- **Community Organizing**

- **Rules & Laws**

- **Evaluation & Outcomes**